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15 October 1980

## MEMORANDUM FOR THE RECORD

Staff Meeting Minutes of 15 October 1980

The Director was on leave; Mr. Carlucci chaired the meeting. [ ]

[ ] noted work underway to prepare an SNIE assessing the various outcomes of the Iran/Iraq war and noted that Community representatives will have completed their work by the end of the week or early next week. Mr. Carlucci said we are in the process of scheduling a 17 October NFIB for a general review of the situation and noted that a PRC meeting on Iran/Iraq is scheduled for 16 October, followed by an SCC meeting concerning Security Framework on 17 October. In response to his query as to whether or not the SNIE would be ready for some discussion at the 17 October NFIB, Clarke and [ ] concluded this might be a bit premature but Clarke will be prepared to outline the thrust of it. [ ]

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Mr. Carlucci advised that he will be meeting this morning with McMahon, Stein, C/NE/DDO, and the Comptroller with regard to funding for Afghanistan. [ ]

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Fitzwater reported that the President will not have signed the pay increase Executive Order by 17 October and noted that, via a Headquarters Notice, employees will be advised that the increase will be retroactive. He added that the Attorney General is apparently questioning the pay levels of GS-01s, GS-03s, and GS-16s. A brief discussion followed and it was decided that since the pay will be forthcoming retroactively, Fitzwater will foment an appropriate HN. [ ]

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In response to Mr. Carlucci's query as to where we stand in our review of compensation of employees overseas (see Staff Meeting Minutes of 10 October 1980), Fitzwater advised that he and Wortman were working on various options and after consultation with GC, LC, and the Comptroller, the options will be presented to Mr. Carlucci. He added that their current formula for dealing with the problem involves the utilization of step increases under the DCI's special authorities. [ ]

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Clarke also reported [ ] Tehran's forces may be planning counterattack in the Dezful area. He added that the [ ] Iraqis are building up for an attack in the same region. [ ]

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Hitz said the Authorization Bill was signed yesterday and noted that HPSCI Staffer Jim Bush was here before going to the Far East for a familiarization trip, and it was important to give him an update on what we are planning with regard to pay for overseas personnel. [ ]

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Hitz noted that during a lame duck Congress convening 12 November, it can be anticipated that they will deal with money legislation and noted the possibilities for Identities Legislation being considered. He added that 15 December is the expiration date for the Continuing Resolution. [ ]

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